



College Peer Mentor

Summer 2021 | Location: Greater Boston

WPS seeks current college students to serve as Peer Mentors in WPS's second annual College Transition Program during the summer of 2021. This role is ideal for college students excited by the opportunity to draw from their personal experiences to support recent high school graduates from historically marginalized backgrounds as they prepare for college in the fall.

ABOUT WPS AND ITS PROGRAMS

WPS is a non-profit education organization committed to honoring students and educators. We believe that teaching and learning are the most transformative of human endeavors and that this is especially true when students are invested in their own learning and have the agency and support to embark on a journey of self-actualization.

Building on this philosophy, WPS is preparing to run its second annual College Transition Program during the summer of 2021. The College Transition Program is a six-week summer program designed to help students who are first in their families attend college successfully and confidently navigate the transition to college and beyond. Our goal is to deepen students' academic competencies, as well as develop their social-emotional skills, executive functioning, financial literacy, and understanding of what opportunities are available in college.

The program will serve students on the WPS campus from June 28-August 6 and run from 9-4:30pm Monday-Friday. Our campus is located in Newton, MA (near Boston) with access to public transportation (MBTA Green Line). Lunch and snacks will be provided.

ABOUT THE ROLE

WPS seeks rising college sophomores, juniors, and seniors to serve as knowledgeable guides to students in our summer College Transition Program. Each peer mentor will be a role model, advisor, and advocate for a small cohort of 5-6 students. Throughout the summer you will build close relationships with students, other peer mentors, and staff and develop coaching and leadership skills. Peer Mentors will receive a \$3,000 stipend.

Peer Mentors will be expected to participate in 8 hours of pre-program training, 8 hours of post-program wrap-up, in addition to being available 9 to 4:30 (37.5 hours per week) for the duration of the six week program.

Responsibilities

Serve as a positive role model and enthusiastic mentor to program participants:

- Develop trusting relationships with students in the program and cohort



- Provide individual support to students to ensure they experience a sense of belonging within the program
- Serve as a resource for students as they face the transition to college

Work both independently and as part of a team:

- Attend and participate in all Peer Mentor training sessions and meetings and in all required sessions and activities for students
- Facilitate individual and group meetings, either in-person or virtually
- Collaborate and plan with your fellow Peer Mentors and WPS staff to support different aspects of the program
- Provide supervision and operational support, to include daily arrival/dismissal, attendance, meals, field trips, etc.
- Support monitoring and compliance with COVID public health guidelines, e.g. mask wearing, social distancing, etc.

Desired Mindsets, Experience, and Qualifications

- Be a rising sophomore, junior, or senior at a 4-year college
- Possess knowledge related to first-year transitions to college for traditionally marginalized groups
- Exhibit comfort and skill engaging high school students and their families/caregivers
- Display intellectual curiosity and commitment to learning
- Exhibit strong collaboration and communication skills
- Demonstrate past success in a leadership role
- Possess genuine desire to help others succeed
- Demonstrate self-motivation and an openness to feedback
- Demonstrate willingness to model empathy and vulnerability, sharing their personal college experience including accomplishments, challenges, areas of growth
- Ability to commute daily to WPS' campus in Newton Centre, MA (accessible by MBTA green line) and participate remotely via Zoom and/or other online platforms as needed

APPLY

Candidates are invited to submit a cover letter and resume to Annie Brown, Co-Director for the College Transition Program at annie.m.brown@ctp.wpsinstitute.org. Please reference the job title Summer Peer Mentor in the subject line of your email.

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